新世纪检验认证有限责任公司

关于 SA8000:2026 标准过渡计划的通知

尊敬的 SA8000 客户：

社会责任国际（SAI）已经发布了 SA8000:2026 最终版及配套文件，将全面取代现行的 SA8000:2014 标准。

为保证标准过渡有序推进，社会责任国际（SAI）与社会责任认可服务机构（SAAS）制定了标准过渡的时间计划。现将有关申请组织及已获证组织的过渡时间安排通知如下：

一、过渡的时间安排

1. 2026 年 12 月 31 日前，组织仍然可以选择依据 SA8000:2014 标准进行初次认证、再认证和监督审核。

2. 2027 年 1 月 1 日起，所有初次认证、再认证必须依据 SA8000:2026 标准实施；但监督审核仍然可以按照 SA8000:2014 标准实施。

3. 2028 年 12 月 31 日前，所有获证组织必须过渡到 SA8000:2026 标准，否则将无法保持认证。

二、关于培训和自我评估的特殊说明

所有拟申请认证、正在认证过程中以及已获认证的组织，都必须在 2026 年 12 月 31 日前完成 SA8000:2026 自我评估与培训。

三、SA8000:2026 标准的主要变化

1. 管理体系优化：将原有 10 个要素重组为 10 个步骤（M1-M10），采用 PDCA 循环逻辑；新增供应链风险管控、根因分析、战略持续改进条款，要求高层领导直接参与体系规划与监督。

2. 体面工作原则更新：新增"隐私保护"条款（D7）；将"童工"表述改为"保护儿童和未成年工"，新增"心理社会危害"应对要求；细化工作时间、工资福利条款，强调体面工资与工时保障。

3. 评估机制革新：引入渐进式评分系统，替代"通过/不通过"模式，从体系成熟度、风险管控有效性、工人权益保障等维度量化评估社会责任实践。

四、组织应对建议

1. 建议拟申请认证组织根据自身体系建立情况确定申请 SA8000:2014 认证还是 SA8000:2026 认证。

2. 建议已认证组织及时开展差距分析，更新管理体系，结合年度监督审核或再认证审核完成标准升级。

五、BCC 受理 SA8000:2026 的安排

　　BCC 正在积极组织 SA8000 审核员的培训及体系文件的转换升级，待 SAAS 批准后，将立即开始按照 SA8000:2026 受理认证申请，具体时间另行通知。

六、参考文件

1. SA8000:2026 标准：

https://sa-intl.org/wp-content/uploads/2025/12/SA8000-2026-Standard_final-1.pdf

2. SA8000:2026 标准过渡安排：

https://sa-intl.org/sa8000-certification-program-timeline/

3. 培训及自我评估：

https://sa-intl.org/services/getting-started-with-sa80002026-and-due-diligence-guided-self-assessment/

新世纪检验认证有限责任公司

2026 年 1 月 15 日

BCC Inc.

Notice on the Transition Plan for SA8000:2026

Dear SA8000 Clients,

Social Accountability International (SAI) has released the final version of the SA8000:2026 Standard, including supporting documents. This new Standard will fully replace the current SA8000:2014 Standard.

To ensure an orderly transition, SAI and Social Accountability Accreditation Services (SAAS) have developed a timeline for the standard transition. The relevant transition arrangements for applicant organizations and certified organizations are hereby notified as follows:

I. Transition Timeline

1. By December 31, 2026: Organizations may still choose to conduct initial certification, recertification, and surveillance audits in accordance with the SA8000:2014 Standard.

2. From January 1, 2027: All initial certifications and recertifications must be implemented in accordance with the SA8000:2026 Standard; however, surveillance audits still can be conducted under the SA8000:2014 Standard.

3. By December 31, 2028: All certified organizations must transition to the SA8000:2026 Standard; otherwise, their certification will not be maintained.

II. Special Notes on Training and Self-Assessment

All organizations, intending to apply for certification, in the certification process, or already certified, must complete the SA8000:2026 Self-Assessment and Training by December 31, 2026.

III. Key Changes in the SA8000:2026 Standard

1. Management System Optimization:

Restructured the original 10 elements into 10 sequential steps (M1-M10) following the PDCA (Plan-Do-Check-Act) cycle logic.

Added new clauses on supply chain risk management, root cause analysis, and strategic continuous improvement, requiring top management to directly participate in system planning

and supervision.

2. Updated Decent Work Principles:

Added a new clause on "Privacy " (D7).

Revised "Child Labor" to "Protection of Children and Young Workers" and incorporated new requirements for addressing "psychosocial hazards".

Refined provisions on working hours, wages, and benefits, emphasizing guarantees for a living wage and reasonable working hours.

3. Innovated Assessment Mechanism:

Introduced a progressive scoring system to replace the pass/fail model, quantitatively evaluating social responsibility practices across dimensions such as system maturity, risk management effectiveness, and protection of workers' rights.

IV. Recommendations for Organizations

1. For organizations intending to apply for certification: Determine whether to apply for SA8000:2014 or SA8000:2026 certification based on their existing management systems.

2. For already certified organizations: Conduct gap analysis in a timely manner, update management systems, and complete the standard upgrade in conjunction with annual surveillance audits or recertification audit.

V. BCC's Arrangements for Accepting SA8000:2026 Applications

BCC is actively organizing training for SA8000 auditors and upgrading system documents. Upon approval by SAAS, BCC will immediately begin accepting certification applications under the SA8000:2026 Standard. The specific timeline will be notified separately.

VI. Reference Documents

1. SA8000:2026 standard：

https://sa-intl.org/wp-content/uploads/2025/12/SA8000-2026-Standard_final-1.pdf

2. SA8000:2026 standard transition plan：

https://sa-intl.org/sa8000-certification-program-timeline/

3. Training and self-assessment：

https://sa-intl.org/services/getting-started-with-sa80002026-and-due-diligence-guided-self-assessment/

BCC Inc.

Jan.15th,2026